

MOBILIZER



Department: Mobilization
Responsible to: Mobilization Director
Location: Dorchester, ON or remote
Hours: Full-time
Salary: TBD + Benefits

SUMMARY

“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.” (Matthew 9:37-38). Working with our Mobilization Team, this individual will connect with, encourage, and mentor potential missionary candidates as they seek to follow the Lord into cross-cultural missions and help them discern how their passions and interests best fit with the ministry opportunities of Pioneers.

MINISTRY FOCUS

Pioneers Canada is a Christ-centered, interdenominational missions organization with a passion to send cross-cultural missionaries into regions where few people have ever had the opportunity to hear of Jesus. As such, each employee of Pioneers Canada shall:

- Be a passionate follower of Jesus Christ, who is in wholehearted alignment with [Pioneers Values and Beliefs](#).
- Conduct themselves in a Christ-like manner at work and outside the workplace.
- Participate in weekly staff gatherings and monthly prayer meetings.
- Maintain personal and professional development including spiritual life and ministry skills.
- Pray with staff, missionaries and candidates when requested or deemed appropriate.

TASKS & RESPONSIBILITIES

- Develop relationships with contacts and connect with potential missionary candidates, helping them to discern whether to pursue short or long-term applications with Pioneers.
- Mentor candidates through the application, interview, appointment, and field components of short or long-term service.
- Pray for those who are going through the candidate, application, and orientation phases of the mobilization process.
- Stay informed of specific needs and opportunities to serve among the unreached.
- Travel and represent Pioneers Canada at various events.
- Recruit new workers for short and long-term service with Pioneers.
- Work with Mobilization Team to develop and implement a communications strategy for connecting with potential workers.
- Assist Communications Coordinator with digital media content related to mobilization.
- Attend Candidate Orientation week to grow in understanding Pioneers and the Mobilization Process.
- Actively grow in understanding of global missions.
- Support the Mobilization Team with other duties as needed or requested.

KNOWLEDGE, SKILLS, ABILITIES

- Excellent interpersonal skills.
- Effective verbal and written communication skills.
- Highly relational.
- General knowledge of missions and ministry to the unreached would be helpful.
- Capable of using technology for mobilization purposes.
- Ability to work with various departments and foster teamwork.

QUALIFICATIONS

- A committed believer who is passionate about seeing the good news of Jesus spread throughout the whole world.
- Active participation in a local fellowship.
- Cross-cultural missions experience (short or long-term), not necessary but beneficial.
- Available to travel within and outside of Canada.
- A valid Canadian driver's license is required.

Support-raising is required and assistance in this process will be provided.

If interested, please send your resume and references to Todd at hr@pioneers.ca. As per Pioneers Canada policy, anyone hired for this position will need to complete a Vulnerable Sector police check.

Please note, we will accommodate the needs of persons with disabilities in our hiring process. Should you require any accommodations during the hiring process or for this application, please email hr@pioneers.ca or call the office at 866-268-8778.